

**JOPLIN SCHOOLS
 PROPOSED CRAFTSMAN
 SALARY SCHEDULE - B
 SCHOOL YEAR 2023-24**

STEP	Utility/ WHSE	Utility + Environ Control	Utility/ ENV J	Carp, Elec, Mech, HVAC	Carp, Elec, Mech, HVAC J	Plumber	Plumber J
1	21.85	22.55	26.05	24.50	26.70	25.26	27.60
2	22.30	23.00	26.55	25.00	27.20	25.76	28.10
3	22.37	23.07	26.62	25.07	27.27	25.83	28.17
4	22.44	23.14	26.69	25.14	27.34	25.90	28.24
5	22.51	23.21	26.76	25.21	27.41	25.97	28.31
6	22.58	23.28	26.83	25.28	27.48	26.04	28.38
7	22.90	23.60	27.25	25.65	27.90	26.41	28.80
8	22.97	23.67	27.32	25.72	27.97	26.48	28.87
9	23.04	23.74	27.39	25.79	28.04	26.55	28.94
10	23.11	23.81	27.46	25.86	28.11	26.62	29.01
11	23.18	23.88	27.53	25.93	28.18	26.69	29.08
12	23.25	23.95	27.60	26.00	28.25	26.76	29.15
13	23.55	24.30	27.90	26.30	28.55	27.06	29.45
14	23.62	24.37	27.97	26.37	28.62	27.13	29.52
15	23.69	24.44	28.04	26.44	28.69	27.20	29.59
16	23.76	24.51	28.11	26.51	28.76	27.27	29.66
17	23.83	24.58	28.18	26.58	28.83	27.34	29.73
18	23.90	24.65	28.25	26.65	28.90	27.41	29.80
19	24.15	24.90	28.50	26.90	29.15	27.66	30.05
20	24.22	24.97	28.57	26.97	29.22	27.73	30.12
21	24.29	25.04	28.64	27.04	29.29	27.80	30.19
22	24.36	25.11	28.71	27.11	29.36	27.87	30.26
23	24.43	25.18	28.78	27.18	29.43	27.94	30.33

J Journeyman
 Lead \$0.75 per hour
 Step level does not indicate years of experience.

Utility/Environmental Control - When district need arises for Utility/Environmental Control position[s], a minimum of 4 certifications will be required before moving to this column. Certifications are to be chosen from: OSHA, Asbestos Initial/Recert, Lead Testing, Playground Inspection, In-Ground Fuel Tank, Artificial Turf, Outside Bleachers, Mold Assessment, Landscape Care. District may add to this list as need arises. Employees will have two years to complete a minimum of four certifications as determined by the district for movement to the Environmental Control column.

Utility/Environmental Control Journeyman - When district need arises for Utility/Environmental Control Journeyman position[s], employees will have to maintain their 4 current certifications from the Utility/Environmental Control and add an additional 3 certifications from the following options: Site Equipment, Heavy Equipment, and Welding Certificate as determined by the district's need.

It is the district's expectation that when employees obtain certifications, the certifications are maintained/recertified to stay current. Employees wanting to add additional certifications will be expected to maintain existing certifications.

All current employees in the Util/Environ Control and the Utility/Environ Control Journeyman columns will be grandfathered on July 1, 2023 (no mandated requirements to complete the requirements in their current column).

Should any extra duties be assigned at the time of educational training/classes, the employee will be excused from that extra duty to attend training/certification-related classes.

Certifications may be added from time-to-time to either column based on the needs of the district.

CRAFTSMAN

Increase Per Step							
STEP	Utility/ WHSE	Utility + Environ Control	Utility/ ENV J	Carp, Elec, Mech,H VAC	Carp, Elec, Mech,H VAC J	Plumber	Plumber J
1	0.66	0.68	0.78	0.74	0.80	0.78	0.85
2	0.79	0.81	0.96	0.92	0.98	0.96	1.03
3	0.79	0.81	0.96	0.92	0.98	0.96	1.03
4	0.79	0.81	0.96	0.92	0.98	0.96	1.03
5	0.79	0.81	0.96	0.92	0.98	0.96	1.03
6	0.79	0.81	0.96	0.92	0.98	0.96	1.03
7	0.91	0.93	1.14	1.07	1.16	1.11	1.21
8	0.91	0.93	1.14	1.07	1.16	1.11	1.21
9	0.91	0.93	1.14	1.07	1.16	1.11	1.21
10	0.91	0.93	1.14	1.07	1.16	1.11	1.21
11	0.91	0.93	1.14	1.07	1.16	1.11	1.21
12	0.91	0.93	1.14	1.07	1.16	1.11	1.21
13	1.04	1.08	1.24	1.17	1.26	1.21	1.31
14	1.04	1.08	1.24	1.17	1.26	1.21	1.31
15	1.04	1.08	1.24	1.17	1.26	1.21	1.31
16	1.04	1.08	1.24	1.17	1.26	1.21	1.31
17	1.04	1.08	1.24	1.17	1.26	1.21	1.31
18	1.04	1.08	1.24	1.17	1.26	1.21	1.31
19	1.12	1.16	1.32	1.25	1.34	1.29	1.39
20	1.12	1.16	1.32	1.25	1.34	1.29	1.39
21	1.12	1.16	1.32	1.25	1.34	1.29	1.39
22	1.12	1.16	1.32	1.25	1.34	1.29	1.39

Increase With One Vertical Step							
STEP	Utility/ WHSE	Utility + Environ Control	Utility/ ENV J	Carp, Elec, Mech,H VAC	Carp, Elec, Mech,H VAC J	Plumber	Plumber J
1							
2	1.11	1.13	1.28	1.24	1.30	1.28	1.35
3	0.86	0.88	1.03	0.99	1.05	1.03	1.10
4	0.86	0.88	1.03	0.99	1.05	1.03	1.10
5	0.86	0.88	1.03	0.99	1.05	1.03	1.10
6	0.86	0.88	1.03	0.99	1.05	1.03	1.10
7	1.11	1.13	1.38	1.29	1.40	1.33	1.45
8	0.98	1.00	1.21	1.14	1.23	1.18	1.28
9	0.98	1.00	1.21	1.14	1.23	1.18	1.28
10	0.98	1.00	1.21	1.14	1.23	1.18	1.28
11	0.98	1.00	1.21	1.14	1.23	1.18	1.28
12	0.98	1.00	1.21	1.14	1.23	1.18	1.28
13	1.21	1.28	1.44	1.37	1.46	1.41	1.51
14	1.11	1.15	1.31	1.24	1.33	1.28	1.38
15	1.11	1.15	1.31	1.24	1.33	1.28	1.38
16	1.11	1.15	1.31	1.24	1.33	1.28	1.38
17	1.11	1.15	1.31	1.24	1.33	1.28	1.38
18	1.11	1.15	1.31	1.24	1.33	1.28	1.38
19	1.29	1.33	1.49	1.42	1.51	1.46	1.56
20	1.19	1.23	1.39	1.32	1.41	1.36	1.46
21	1.19	1.23	1.39	1.32	1.41	1.36	1.46
22	1.19	1.23	1.39	1.32	1.41	1.36	1.46
23	1.19	1.23	1.39	1.32	1.41	1.36	1.46